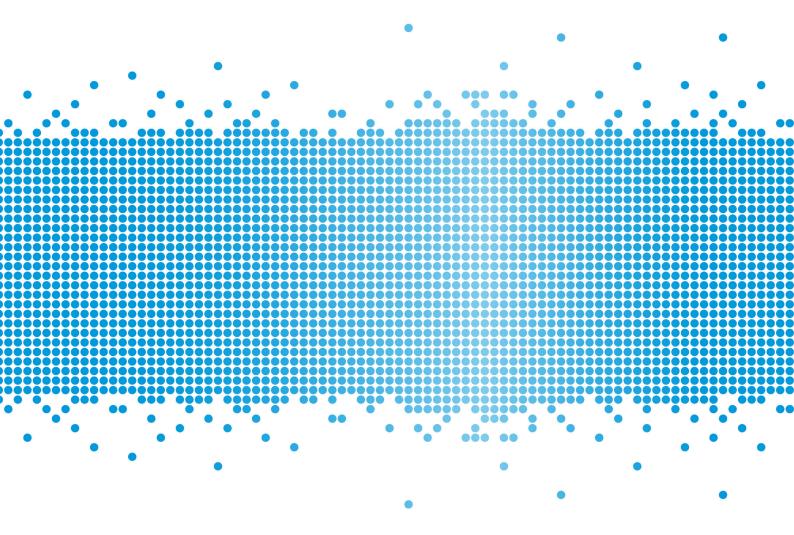
# **Financial Services and Credit Guide**

SPENCER FULLER AND ASSOCIATES

Version: 6.4

Date prepared: Thursday, May 9, 2019







This Financial Services and Credit Guide (FSCG) contains information that will help you decide whether to use the financial services we offer. It sets out:

- who we are and how we can be contacted
- the advice and services we provide
- information about our licensee Charter Financial Planning Limited (Charter)
- our fees and how we, your adviser and Charter, are paid in connection with those services
- how we manage your private information
- how you can complain about a matter relating to us or Charter

## Documents you may receive

We will provide you with a number of documents as you progress through our financial planning process to capture each stage of your advice journey. We may provide these documents to you electronically to your nominated email address, unless otherwise agreed.

When we provide personal advice it will normally be documented and provided to you in a Statement of Advice (SoA), known as a financial plan. The financial plan contains a summary of your goals and the strategies and any financial products we may recommend to achieve your goals. It also provides you with detailed information about product costs and the fees and other benefits we and others will receive, as a result of the advice we have provided.

If we provide further personal advice a financial plan may not be required. We will keep a record of any further personal advice we provide you for seven years. You may request a copy of such records by contacting our office during that period.

If we recommend or arrange a financial product for you we will provide a product disclosure statement (PDS) or investor directed portfolio service (IDPS) guide where relevant. These documents contain the key features of the recommended product, such as its benefits and risks as well as the costs you will pay the product provider to professionally manage that product.

You should read any warnings contained in your advice document, the PDS or IDPS guide carefully before making any decision relating to a financial strategy or product.

# About our practice

## Summary of the business

Name	Spencer Fuller and Associates Pty Ltd
Australian Business Number	16 058 625 602
Authorised representative number	001253248

## Our office contact details

Address	207 Howick Street, BATHURST, NSW 2795
Phone	02 6332 9210
Fax	02 6332 6010
Email	admin@spencerfuller.com.au
Website	www.spencerfuller.com.au

This guide provides information about our advisers including their contact details, qualifications, experience, the services they may offer and financial products they can provide advice on.

Spencer Fuller and Associates Pty Ltd has more than one office. This guide details information about our practice only. You can obtain the FSCG for other offices by contacting them on the details below.

## Bathurst office contact details

Address	207 Howick Street, BATHURST, NSW, 2795
Phone	02 6332 9210
Fax	02 6332 6010
Email	admin@spencerfuller.com.au

### North Sydney office contact details

Address	Level 40 / 100 Miller Street, NTH SYDNEY, NSW, 2060
Phone	02 6332 9210
Fax	02 6332 6010
Email	admin@spencerfuller.com.au

## Orange office contact details

Address	Suite 1, Level 1, 204-206 Lords Place, ORANGE, NSW, 2800
Phone	02 6332 9210
Fax	02 6332 6010
Email	admin@spencerfuller.com.au

# Our advice and services

We can provide you with personal and general advice about specific services and financial products listed below. We can also arrange for financial products to be issued without advice from us.

Individual advisers within our practice may not be qualified to provide advice in all of the services and products noted below. Their individual profile guides will note any limitations to the advice they are qualified to provide. At all times we will ensure the appropriate adviser is available to you to provide advice consistent with your goals.

The following table sets out the areas of advice we can help you with as well as the products and services we can arrange.

Any additional advice or services we can offer you, or limitations to the list below, will be outlined in **Our Financial Advisers and Credit Advisers** on page 13.

We c	an provide advice on	We can arrange the following products and services	
	Investments strategies (strategic asset allocation)	<ul> <li>Superannuation, including retirement savings accounts</li> </ul>	
	Budget and cash flow management	<ul> <li>— Self-managed superannuation funds (SMSF)</li> </ul>	
	Debt management (including borrowing for	<ul> <li>Employer superannuation</li> </ul>	
	personal purposes)	<ul> <li>Managed investments</li> </ul>	
	Salary packaging	<ul> <li>Deposit and payment products (for example</li> </ul>	
	Superannuation strategies and retirement planning	term deposits, cash management accounts and non-cash payment products)	b
	Personal insurance	<ul> <li>Retirement income streams, including pensions</li> </ul>	s
	Estate planning	and annuities	
	Centrelink and other government benefits	<ul> <li>Personal and group Insurance (life cover,</li> </ul>	
	Ongoing advice and services, including regular	disability, income protection and trauma)	
	portfolio reviews Aged care	<ul> <li>Life investment products including whole of life endowment and bonds</li> </ul>	,
		<ul> <li>Exchange traded funds and Listed investment companies</li> </ul>	
		<ul> <li>Arranging for listed securities, shares and debentures to be bought and sold via a platforr and broker.</li> </ul>	n
		<ul> <li>Investor directed portfolio services</li> </ul>	
		<ul> <li>Limited selection of investment guarantees</li> </ul>	
		<ul> <li>Securities (including listed securities and debt securities)</li> </ul>	

Charter maintains an approved products and services list from a diversified selection of approved Australian and International providers, including companies related to Charter. These have been researched by external research houses as well as our in-house research team.

Charter periodically reviews these products to ensure that they remain competitive with similar products that address similar client needs and objectives. Generally, we recommend products that are on the approved products and services list. However, if appropriate for your needs, we may, subject to Charter's approval, recommend other products.

A copy of the approved products and services list can be supplied to you upon request.

If we recommend a new platform or portfolio administration service, we use those approved by Charter.

As at September 2018, the lenders whose products are most commonly recommended by Accredited Mortgage Consultants authorised by Charter are ANZ, Commonwealth Bank, AFG Home Loans, Bank of Melbourne, Newcastle Permanent and ING.

## Tax implications of our advice

Under the Tax Agent Services Act 2009, Spencer Fuller and Associates Pty Ltd is authorised by the Tax Practitioners Board to provide tax (financial) advice services on matters that are directly related to the nature of the financial planning advice provided to you. We will not consider any other tax matters in our advice to you. Where tax implications are discussed they are incidental to our recommendations and only included as an illustration to help you decide whether to implement our advice.

## **Transaction services**

We can arrange to complete transactions for you on limited types of financial products where we can take your instructions and arrange for the transaction to be completed, without providing personal advice. If you wish to proceed without our advice, we will ask you to confirm your instructions, which will be documented in writing. We will keep a record of this documentation for seven years. You may request a copy of such records by contacting our office during that period.

## Your relationship with us and using our services

You can contact us directly with any instructions relating to your financial products. This includes giving us instructions by telephone, mail or email. We can only accept your instructions via email once you have signed an authority form.

We will work with you to agree what advice and services we will provide and when and how often we will provide them.

Where you agree to ongoing advice and services, the details will be documented and provided to you in a service agreement. This includes the frequency of contact between us, service standards that may apply, any ongoing fee arrangements and how the service can be terminated.

If at any time you wish to terminate your relationship with us, please contact us using the details shown in this guide.

## Providing information to us

It is important that we understand your circumstances and goals, so that we can provide you with appropriate advice and services. You have the right not to provide us with any personal information. Should you choose to withhold information, or if information you provide is incomplete or inaccurate the advice or services we provide you may not be appropriate for you.

It is also important that you keep us up to date by informing us of any changes to your circumstances so we are able to determine if our advice continues to be appropriate.

# Our fees

The fees charged for our advice and services may be based on a combination of:

- A set dollar amount; or
- A percentage based fee.

Our agreed advice and service fees may include charges for:

- Initial advice; and
- Ongoing advice.

Please note that for services in relation to insurance, banking deposit products, some loan products and older investment products, commissions may be paid by the product provider as follows:

- Initial commission a percentage of the value of your investment contributions; and
- Ongoing commission a percentage of the value of your investment balance, usually calculated at the end of each month in which you hold the investment.

### **Payment methods**

We offer you the following payment options for payment of our advice fees:

- BPAY, direct debit (savings), credit card or cheque; and
- Deduction from your investment.

All fees and commissions will be paid directly to Charter as the licensee. They retain an amount (a licensee fee) to cover their licensee costs and the balance is passed on to us. The amount is determined annually, based on a number of factors, including our business revenue and the number of advisers in the practice.

For more information on our services, please see our **Schedule of fees** attached or available on request.

## Other costs

Where other costs are incurred in the process of providing our advice and services to you, you will be liable for these costs. However, we will agree all additional costs with you prior to incurring them.

## Other benefits we may receive

The following is a list of benefits we may receive other than those explained above. These are not additional costs to you. These benefits may be monetary or things like training, events or incentives we are eligible for.

In addition to the payments we may receive for my advice and services, we may receive other support services from the licensee. We may also be eligible to receive financial and training assistance, prizes and awards or events in recognition of financial planning excellence and innovation including if we qualify under the licensee's excellence program, and business performance or business costs. These benefits are paid either at the licensee's discretion or depending on meeting certain qualifying criteria including the quality of my services, business goals and ranking against other practices in Charter. The amounts are set by the licensee from time to time (usually on an annual basis). We may also participate in business lunches or receive corporate promotional merchandise tickets to sporting or cultural events and other similar items.

## Development, management and advice (DMA) recognition

We may qualify to receive a DMA payment to recognise our growth and professionalism. The DMA is based on a rate, and determined by our ranking relative to other Charter Financial Planning practices. The relevant rate may range from 0% to 3.25%, depending on our ranking and whether or not we qualify for the certified quality advice program (see the "certified quality advice program" section below). The rate is then applied to our practice revenue and paid to us across the year.

For example, if our DMA is set at 1% and our revenue for the period was \$200,000, we would receive a total of \$2,000 for that year, paid over two instalments.

#### How our performance is ranked

Ranking of practices is determined by a points system which is a broad measure of the growth and professionalism of our practice as compared to other practices in the Charter Financial Planning network. The points system is based on a combination of factors within a balanced scorecard such as the quality of our services, compliance, our business goals and our engagement with our clients through a measure called Advice Growth Index (AGI). AGI measures the value of our fee for service revenue and the change in our clients' product holdings over the measurement period.

#### Value participation scheme

AMP will provide us a payment based on the total in force annual premiums on some AMP insurance products and funds under management in some AMP wealth management products. The amount paid is based on the following:

- A tiered rate of up to 3% is applied incrementally to total premiums on some AMP insurance products. For example, if a client takes out a qualifying AMP insurance policy with an annual premium of \$3,000, we may receive an annual payment of up to \$90 in respect of that policy, with the rate applied dependent on the total combined premiums from all qualifying AMP insurance products.
- A tiered rate of up to 0.25% is applied incrementally to the total funds under management in qualifying AMP wealth management products. For example, if an existing client with a qualifying AMP wealth product invests a further \$40,000 into that product, we may receive up to \$100 in respect of that specific investment, with the rate applied dependent on the total qualifying funds under management.

From 1 July 2014, all investments in AMP wealth management products by new clients have been excluded from the scheme.

From 1 January 2018, all premium for new policies from the relevant AMP insurance products have been excluded from the scheme.

#### **Buyout option**

If we leave the financial services industry, we are eligible to sell the register rights of our client base to Charter Financial Planning Limited. The valuation of these rights is based on a multiple of the annual financial planning revenue generated by our practice.

#### Personal and professional development

Charter provides personal and professional development opportunities in the form of education and professional development programs, offered annually to qualifying practices.

#### Summit

The Summit is a national convention available to advisers from all Charter practices. Charter subsidises the expenses of those who attend the convention up to a maximum value of \$1,200 per annum per practice.

### Charter Leaders program

Each year, practices that meet particular criteria may be awarded entry into the Charter Leaders program. The criteria is based on a combination of factors including the quality of services, business goals and rankings against other practices in Charter. The Charter Leaders program provides access to personal and professional development courses organised by Charter. Charter may subsidise the cost of these courses up to amounts as determined by Charter from time to time.

#### **Business support**

We might receive financial assistance including subsidies or reimbursements for accounting, legal and bank fees; marketing or other once-off transitional support costs, to help us grow our business or implement appropriate succession planning options.

Charter will also provide a grant to us if we meet specific qualification criteria by reimbursing the practice up to \$3,750 per authorised representative to meet the training and education requirements for financial advisers as required by Financial Adviser Standards and Ethics Authority.

#### **Placement fees**

From time to time Charter will receive fees from brokers or product issuers (including AMP group companies) for arranging client participation in Initial Public Offerings (IPOs) of financial products. The fee, which is generally a percentage of the fee paid to the broker, varies from offer to offer and by the level of participation by Charter. We may share in this fee based on the level of participation by our clients.

# **Relationships and associations**

It is important that you are aware of the relationships that Charter has with providers of financial services and products as they could be seen to influence the advice you receive.

## About our licensee

Charter Financial Planning Limited

ABN 35 002 976 294

Australian Financial Services Licensee and Australian Credit Licensee No: 234665

Charter:

- Approved the distribution of this guide
- Authorised us to provide advice and other services as described in this guide
- Authorised us to provide credit assistance services to you

Charter's registered office is located at 33 Alfred Street, Sydney, NSW 2000.

## About the AMP Group

Charter is a member of the AMP group of companies. We can provide advice on products from a wide range of financial product providers, some of which are related or associated with Charter namely:

National Mutual Funds Management AMP Capital Funds Management Limited Limited AMP Capital Investors Limited NMMT Limited AMP Superannuation Limited N.M. Superannuation Pty Limited AMP Life Limited Multiport Pty Limited Cavendish Superannuation Pty Ltd ipac asset management limited Australian Securities Administration Limited (ASAL) AMP Bank Limited SMSF Administration Solutions Pty Ltd SuperConcepts Pty Ltd

If we recommend a product issued by the AMP Group or a third party product issuer, they will benefit from our recommendation by receiving product, administration and investment fees, as well as fees paid by fund managers to distribute their product. These fees are all disclosed in the relevant PDS or IDPS guide.

Authorised representatives and/or staff employed in our business may hold shares in AMP Limited, whose share price may be favourably affected by the sale of products issued by AMP Group companies.

# Our other business activities and relationships

## Other business interests

In addition to providing the services listed in this guide, we have a relationship with Spencer Fuller Lending Solutions (SFLS). SFLS is owned 100% by Spencer Fuller and Associates Pty Ltd.

As a result, we will benefit from fees, dividends or income received from the business's profits that may result from any payments or other benefits received in respect of the services provided to you.

Charter has no involvement in these activities and is not responsible for any services, advice or products provided by this business.

# Our referral arrangements

Our current referral arrangements are detailed below.

Where you have been referred to us by someone else we may pay them a fee, commission or some other benefit in relation to that referral. Our current referral arrangements are detailed below:

Provider	Payment arrangement
Smartline Personal Mortgage Advisers	We will pay Smartline Personal Mortgage Advisers up to 25% of our initial fee. For example, if our advice fee is \$1,000 we will pay a referral fee of \$250.
Midstate Financial Services	We will pay Midstate Financial Services up to 25% of our initial fee. For example, if our advice fee is \$1,000 we will pay a referral fee of \$250.

# Confidence in the quality of our advice

If at any time you feel like you are not satisfied with our services, the following will help you understand your options and find a resolution.

- Contact your adviser and tell them about your complaint.
- If your complaint is not satisfactorily resolved within three business days, please contact AMP Advice Complaints:
  - Phone 1800 812 388
  - Email advicecomplaints@amp.com.au
  - In writing:

### Attention: National Manager, Advice Complaints

- 33 Alfred Street
- Sydney NSW 2000
- They will try to resolve your complaint quickly and fairly.
- If your complaint has not been resolved satisfactorily, you may escalate your complaint to one of the following External Dispute Resolution Schemes listed below.

Any issues relating to financial advice, investments, superannuation, insurance matters, or credit matters	Australian Financial Complaints Authority (AFCA) GPO Box 3 Melbourne VIC 3001 1800 931 678 www.afca.org.au info@afca.org.au
Any issue relating to your personal information       The Privacy Commissioner         GPO Box 5218       Sydney NSW 2001         1300 363 992       privacy@privacy.gov.au	

You may also contact the **Australian Securities & Investments Commission (ASIC)** on 1300 300 630 (free call info line) to make a complaint and obtain information about your rights.

## Professional indemnity insurance

We maintain professional indemnity insurance to cover our advice and the recommendations provided by your adviser. Charter is also covered by professional indemnity insurance and this satisfies the requirements imposed by the Corporations Act 2001 and National Consumer Credit Protection Act. The insurance covers claims arising from the actions of former employees or representatives of Charter, even where subsequent to these actions they have ceased to be employed by or act for Charter.

# Your privacy

We are committed to protecting your privacy. Below we outline how we maintain the privacy of the information we collect about you.

# **Privacy Collection Statement**

As part of the financial planning process, we need to collect information about you. Where possible we will obtain that information directly from you, but if authorised by you we may also obtain it from other sources such as your employer or accountant. If that information is incomplete or inaccurate, this could affect our ability to fully or properly analyse your needs, objectives and financial situation, so our recommendations may not be completely appropriate or suitable for you.

We are also required under the Anti-Money-Laundering and Counter-Terrorism Financing Act (AML/CTF) 2006 to implement client identification processes. We will need you to present identification documents such as passports and driver's licences in order to meet our obligations.

We keep your personal information confidential, and only use it in accordance with our Privacy Policy. Some of the ways we may use this information are set out below:

- Your adviser and Charter may have access to this information when providing financial advice or services to you;
- Your adviser may, in the future, disclose information to other financial advisers, brokers and those who are authorised by Charter to review customers' needs and circumstances from time to time, including other companies within the AMP group (the Group);
- Your information may be disclosed to external service suppliers both here and overseas who supply administrative, financial or other services to assist your adviser and the Group in providing financial advice and services to you. A list of countries where these service providers are located can be found in the Group Privacy Policy;
- Your information may be used to provide ongoing information about opportunities that may be useful or relevant to your financial needs through direct marketing (subject to your ability to optout as set out in the Group Privacy Policy); and
- Your information may be disclosed as required or authorised by law and to anyone authorised by you.

Your adviser and Charter will continue to take reasonable steps to protect your information from misuse, loss, unauthorised access, modification or improper disclosure. You can request access to the information your adviser or Charter holds about you at any time to correct or update it as set out in the Group Privacy Policy. The Group Privacy Policy also contains information about how to make a complaint about a breach of the Australian Privacy Principles.

For a copy of Group's Privacy Policy visit <u>http://www.amp.com.au/privacy</u> or you can contact us.

# **Our Financial Advisers and Credit Advisers**

# About Bernard Begg

Experience	Bernard commenced in the industry in 2003. During this time has held senior management roles in major banks.
Phone	02 6332 9210
Email	bernard@spencerfuller.com.au
Authorised representative number	1235665

#### Qualifications

Advanced Diploma of Financial Services

Diploma of Financial Services (Finance/Mortgage Broking Management)

Professional memberships

Member of Association of Financial Advisers Ltd

TASA and the TPB code of professional conduct

**Professional designations** 

FChFP - Fellow Chartered Financial Practitioner

## The advice and services I can provide

I am authorised to provide the services listed in the Our advice and services section of this guide, except for the following:

— Aged care

Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

# How I am paid

I receive the following from our practice:

- equity in the practice
- share of revenue

# About Gareth Adams

Experience	Gareth has been working in the field of financial advice since 2006 in a number of large financial institutions.
Phone	02 6332 9210
Email	gareth@spencerfuller.com.au
Authorised representative number	319949
Credit representative number	499022

### Qualifications

Bachelor of Business (Financial Planning)

Professional memberships

CFP® member of the Financial Planning Association

Professional designations

CFP - Certified Financial Planner (FPA)

# The advice and services I can provide

I am authorised to provide the services listed in the Our advice and services section of this guide.

Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

# How I am paid

I receive the following from our practice:

- salary
- share of revenue
- equity in the practice

Gareth is an employee of Spencer Fuller and Associates and receives Salary plus bonus from the practice

# About James Tang

Experience	James commenced his career in the finance industry in 1999 and in the last 10+ years has held various advisor roles with major Australian financial institutions.
Phone	02 6332 9210
Email	james@spencerfuller.com.au
Authorised representative number	1006468
Credit representative number	499472

### Qualifications

Diploma of Financial Services

Diploma of Financial Services (Finance/Mortgage Broking Management)

Advance Diploma of Financial Planning

Master of Business Administration (UTS)

**Qualifications (Non-finance related)** 

Bachelor of Applied Science in Computing (RMIT)

**Professional memberships** 

CFP member of the FPA

**Professional designations** 

CFP - Certified Financial Planner (FPA)

# The advice and services I can provide

I am authorised to provide all the services listed in the Our advice and services section.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

# How I am paid

I receive the following from our practice:

- salary
- share of revenue
- equity in the practice

James is an employee of Spencer Fuller and Associates and receives Salary and bonus from the practice

# About Mark Anderson

Experience	Mark commenced in the industry in 2006. During this time he has held the role of senior financial planner for a large Australian Bank for over a decade.
	Prior to this he was a stockbroker in the Sydney CBD.
Phone	02 6332 9210
Email	mark@spencerfuller.com.au
Authorised representative number	1002928
Credit representative number	507123

### Qualifications

Bachelor of Business (Finance/Marketing)

Advanced Diploma of Financial Services

Diploma of Financial Services

Professional memberships

Financial Planner AFP – Financial Planning Association of Australia (FPA)

# The advice and services I can provide

I am authorised to provide the services listed in the Our advice and services section of this guide, except for the following:

- Self-managed super funds (SMSF)
- Employer super
- Estate Planning

Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

## How I am paid

I receive the following from our practice:

- salary
- share of revenue
- equity in the practice

Mark is an employee of Spencer Fuller and Associates and receives Salary and bonus from the practice

# About Stuart Gilchrist

Experience	Stuart has worked in the Financial Services industry since 2000 and as a Financial Planner since October 2005.	
	Stuart has worked in large Financial institutions as well as small business.	
	He holds a Diploma and Advanced Diploma in Financial Services (Financial Planning) and is currently completing his Master of Financial Planning.	
Phone	02 6332 9210	
Email	stuart@spencerfuller.com.au	
Authorised representative number	000329352	
Credit representative number	514427	

Qualifications

Diploma of Financial Services (Financial Planning) Advanced Diploma of Financial Services (Financial Planning)

**Professional memberships** 

TASA and the TPB code of professional conduct

# The advice and services I can provide

I am authorised to provide the services listed in the Our advice and services section of this guide, except for the following:

- Aged Care
- Employer super

Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

# How I am paid

I receive the following from our practice:

- salary
- share of revenue
- equity in the practice

Stuart is an employee of Spencer Fuller and Associates and receives Salary and bonus from the practice

# About Nathan Hudson

Experience	Nathan has worked in the finance services industry since 1999 and as a financial planner since 2004.
	He brings his extensive experience from his various roles in a Major Australian Bank.
	He holds an advance diploma in Financial Planning and is currently completing his Bachelors in Business (Financial Planning)
Phone	02 6332 9210
Email	nathan@spencerfuller.com.au
Authorised representative number	1261736
Credit representative number	516021

Qualifications
Diploma of Financial Services (Financial Planning) Advanced Diploma of Financial Services (Financial Planning)
Professional memberships

Financial Planning Association- Associate

# The advice and services I can provide

I am authorised to provide the services listed in the Our advice and services section of this guide, except for the following:

- Self Managed Super Funds (SMSF)
- Employer super
- Securities (including listed securities and debt securities)

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I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

# How I am paid

I receive the following from our practice:

#### — salary

Nathan is an employee of Spencer Fuller and Associates and receives Salary and bonus from the practice

# Schedule of fees

These prices should be used as a guide only. We will discuss your individual needs and agree our fees with you. The actual agreed fees will depend on factors such as the complexity of your circumstances and goals and the scope of the advice.

## Initial service fees

These are fees paid when you have agreed to receive our advice:

Initial service	Fee amount
Initial advice	Between \$0 and \$20,000
Advice implementation	Between \$0 and \$20,000

# Ongoing service fees

We provide ongoing services to help you stay on track to meet your goals. The cost of these services are as follows:

Ongoing service	Fee amount	
Ongoing advice	A flat dollar amount, or % of funds under management, or a combination of both. May be up to 1.5% of funds under management. For	
	example, if your account balance was \$100,000, your fee would be \$1,500.	

# Commissions

We do not receive commissions on investments through new superannuation, managed funds or retirement products. However, some products, particularly older products, may attract commissions.

Any commission amounts will be disclosed to you when providing my advice. The following table is a guide of commissions we may receive.

Product type	Initial commission	Ongoing commission	Example
Insurance (including those held within superannuation)	Up to 77% of the first year's premium for new policies implemented from 1 January 2019. We may receive up to 88% of the first year's premium for new policies implemented between 1 January 2018 and 31 December 2018. We may receive commissions on increases or additions to existing policies of up to 130%.	Up to 33% of the insurance premium each following year.	On insurance policies implemented from 1 January 2019, if your insurance premium was \$1,000, we would receive an initial commission of up to \$770. We would receive an ongoing commission of up to \$330.00 pa.

All fees and charges include GST.

If an agreed advice fee is charged then we may rebate all or some of the commission.